

ST. JOHN POLICE COMMISSION

MINUTES OF SPECIAL MEETING ON NOVEMBER 18, 2008

A Special Meeting of the Board of Metropolitan Police Commissioners of the Town of St. John was held on November 18, 2008 at 7:00 P.M., as advertised, pursuant to law. Commissioner Dodaro called the meeting to order at 7:02 P.M. and then led the audience in the Pledge of Allegiance. Roll call was taken with the following members of the Police Commission being present; namely, William Dodaro, Donald Farris, and Rose Hejl. Also present was Chief Fred Frego. Commissioners Robert Long and Ronald Vale, as well as Town Council Liaison Jerri Teibel, were not present. No legal representation was present at the meeting.

OLD BUSINESS

Consideration of General Order 11.01 – Department Owned Vehicles – Commissioner Farris made a motion to approve and adopt the revised General Order 11.01 presented before the Commission tonight. With a second by Commissioner Hejl, the motion carried unanimously (3-0). Per Chief Frego's recommendation, revised General Order 11.01 will go into effect on January 1, 2009.

Discussion of General Order 17.01 – Overtime / Compensatory Time / Personal Day

– Chief Frego advised the revision being proposed for General Order 17.01 increases the number of hours an officer must accumulate in his/her compensatory time bank before being paid monetarily for overtime. The current number of hours that must be banked is 24, and this revision increases that number to 48. Chief Frego stated he chose the number 48 because it is divisible by both 8 and 12 due to having some employees working 8-hour shifts and some who work 12-hour shifts. Increasing this number to 48 will provide some flexibility in regards to the Town Council's mandate of no payouts for overtime. Chief Frego stated this revision will also include the removal of Section III, Procedure, A, Item 3, stating "Any compensatory time or overtime received by the officer must be taken within sixty (60) days after said time has been approved." Some discussion ensued regarding the timeframe that officers are required to take their compensatory time. With the removal of Section III, Procedure, A, Item 3, Item 5 in the same section will need to be either removed or revised. Chief Frego stated that if and when times get better and funds are freed up for payment of overtime, he is certainly not against the officers earning extra money. The officers do have several off-duty employment opportunities to earn extra income, such as the Grant, which has been very good to the officers and which allows the officers to work at time and one-half, Clark Middle School, Lake Central High School, etc. Commissioner Dodaro suggested this matter be tabled until all the Commissioners have an opportunity to review the proposed revision. The Commission agreed to table this item until the December 8, 2008 Regular Meeting of the Police Commission.

CHIEF'S COMMENTS

Chief Frego advised the final meeting for the 2009 Budget will be held on Monday, November 24, 2008 at a Special Town Council Meeting. Chief Frego stated he anticipates the 2009 Budget will be passed at that time.

ANY AND ALL

There were no items brought before the Commission under this topic.

PUBLIC COMMENT

There were no public comments made.

MEETING SCHEDULE

The next Regular Meeting will be on Monday, December 8, 2008. There will be a Work Study Session only if deemed necessary. The Regular Public Meeting will begin at 7:00 P.M. Any and all Executive Sessions will be advertised pursuant to law.

ADJOURNMENT

Commissioner Hejl made a motion for adjournment. With a second by Commissioner Farris, the meeting was adjourned at approximately 7:09 P.M.

Town of St. John, Lake County
Indiana, Board of Metropolitan
Police Commissioners

Rose Hejl, Secretary

ATTEST:

Joan M. Kolodziej, Recording Secretary